

**Section III  
City of Jacksonville Beach  
Pay Matrix Effective December 1, 2005**

|     | 1                     | 2                      | 3                      | 4                      | 5                      | 6                      | 7                      | 8                      | 9                      | 10                     | 11                     | 12                     | 13                     | 14                     | 22                     | 33                     | 44                     | 55                     | 66                     |
|-----|-----------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| 105 | \$6.98<br>\$14,518.40 | \$7.19<br>\$14,955.20  | \$7.41<br>\$15,412.80  | \$7.63<br>\$15,870.40  | \$7.86<br>\$16,348.80  | \$8.09<br>\$16,827.20  | \$8.33<br>\$17,326.40  | \$8.58<br>\$17,846.40  | \$8.84<br>\$18,387.20  | \$9.11<br>\$18,948.80  | \$9.38<br>\$19,510.40  | \$9.66<br>\$20,092.80  | \$9.95<br>\$20,696.00  | \$10.25<br>\$21,320.00 | \$10.46<br>\$21,756.80 | \$10.66<br>\$22,172.80 | \$10.88<br>\$22,630.40 | \$11.10<br>\$23,088.00 | \$11.32<br>\$23,545.60 |
| 106 | 7.33<br>\$15,246.40   | \$7.55<br>\$15,704.00  | \$7.78<br>\$16,182.40  | \$8.01<br>\$16,660.80  | \$8.25<br>\$17,160.00  | \$8.50<br>\$17,680.00  | \$8.75<br>\$18,200.00  | \$9.01<br>\$18,740.80  | \$9.29<br>\$19,323.20  | \$9.56<br>\$19,884.80  | \$9.85<br>\$20,488.00  | \$10.15<br>\$21,112.00 | \$10.45<br>\$21,736.00 | \$10.76<br>\$22,380.80 | \$10.98<br>\$22,838.40 | \$11.20<br>\$23,296.00 | \$11.42<br>\$23,753.60 | \$11.65<br>\$24,232.00 | \$11.88<br>\$24,710.40 |
| 107 | \$7.70<br>\$16,016.00 | \$7.93<br>\$16,494.40  | \$8.17<br>\$16,993.60  | \$8.41<br>\$17,492.80  | \$8.67<br>\$18,033.60  | \$8.93<br>\$18,574.40  | \$9.19<br>\$19,115.20  | \$9.47<br>\$19,697.60  | \$9.75<br>\$20,280.00  | \$10.05<br>\$20,904.00 | \$10.35<br>\$21,528.00 | \$10.66<br>\$22,172.80 | \$10.98<br>\$22,838.40 | \$11.31<br>\$23,524.80 | \$11.53<br>\$23,982.40 | \$11.76<br>\$24,460.80 | \$12.00<br>\$24,960.00 | \$12.24<br>\$25,459.20 | \$12.48<br>\$25,958.40 |
| 108 | 8.09<br>\$16,827.20   | \$8.33<br>\$17,326.40  | \$8.58<br>\$17,846.40  | \$8.84<br>\$18,387.20  | \$9.11<br>\$18,948.80  | \$9.38<br>\$19,510.40  | \$9.66<br>\$20,092.80  | \$9.95<br>\$20,696.00  | \$10.25<br>\$21,320.00 | \$10.56<br>\$21,964.80 | \$10.87<br>\$22,609.60 | \$11.20<br>\$23,296.00 | \$11.53<br>\$23,982.40 | \$11.88<br>\$24,710.40 | \$12.12<br>\$25,209.60 | \$12.36<br>\$25,708.80 | \$12.61<br>\$26,228.80 | \$12.86<br>\$26,748.80 | \$13.12<br>\$27,289.60 |
| 109 | 8.49<br>\$17,659.20   | \$8.74<br>\$18,179.20  | \$9.01<br>\$18,740.80  | \$9.28<br>\$19,302.40  | \$9.56<br>\$19,884.80  | \$9.84<br>\$20,467.20  | \$10.14<br>\$21,091.20 | \$10.44<br>\$21,715.20 | \$10.75<br>\$22,360.00 | \$11.08<br>\$23,046.40 | \$11.41<br>\$23,732.80 | \$11.75<br>\$24,440.00 | \$12.10<br>\$25,168.00 | \$12.47<br>\$25,937.60 | \$12.72<br>\$26,457.60 | \$12.97<br>\$26,977.60 | \$13.23<br>\$27,518.40 | \$13.50<br>\$28,080.00 | \$13.77<br>\$28,641.60 |
| 110 | 8.91<br>\$18,532.80   | \$9.18<br>\$19,094.40  | \$9.45<br>\$19,656.00  | \$9.74<br>\$20,259.20  | \$10.03<br>\$20,862.40 | \$10.33<br>\$21,486.40 | \$10.64<br>\$22,131.20 | \$10.96<br>\$22,796.80 | \$11.29<br>\$23,483.20 | \$11.63<br>\$24,190.40 | \$11.97<br>\$24,897.60 | \$12.33<br>\$25,646.40 | \$12.70<br>\$26,416.00 | \$13.08<br>\$27,206.40 | \$13.35<br>\$27,768.00 | \$13.61<br>\$28,308.80 | \$13.89<br>\$28,891.20 | \$14.16<br>\$29,452.80 | \$14.45<br>\$30,056.00 |
| 111 | 9.35<br>\$19,448.00   | \$9.63<br>\$20,030.40  | \$9.92<br>\$20,633.60  | \$10.22<br>\$21,257.60 | \$10.52<br>\$21,881.60 | \$10.84<br>\$22,547.20 | \$11.16<br>\$23,212.80 | \$11.50<br>\$23,920.00 | \$11.84<br>\$24,627.20 | \$12.20<br>\$25,376.00 | \$12.57<br>\$26,145.60 | \$12.94<br>\$26,915.20 | \$13.33<br>\$27,726.40 | \$13.73<br>\$28,558.40 | \$14.01<br>\$29,140.80 | \$14.29<br>\$29,723.20 | \$14.57<br>\$30,305.60 | \$14.86<br>\$30,908.80 | \$15.16<br>\$31,532.80 |
| 112 | 9.82<br>\$20,425.60   | \$10.11<br>\$21,028.80 | \$10.42<br>\$21,673.60 | \$10.73<br>\$22,318.40 | \$11.05<br>\$22,984.00 | \$11.38<br>\$23,670.40 | \$11.73<br>\$24,398.40 | \$12.08<br>\$25,126.40 | \$12.44<br>\$25,875.20 | \$12.81<br>\$26,644.80 | \$13.20<br>\$27,456.00 | \$13.59<br>\$28,267.20 | \$14.00<br>\$29,120.00 | \$14.42<br>\$29,936.00 | \$14.71<br>\$30,596.80 | \$15.00<br>\$31,200.00 | \$15.30<br>\$31,824.00 | \$15.61<br>\$32,468.80 | \$15.92<br>\$33,113.60 |
| 113 | 10.31<br>\$21,444.80  | \$10.62<br>\$22,089.60 | \$10.94<br>\$22,755.20 | \$11.27<br>\$23,441.60 | \$11.60<br>\$24,128.00 | \$11.95<br>\$24,856.00 | \$12.31<br>\$25,604.80 | \$12.68<br>\$26,374.40 | \$13.06<br>\$27,164.80 | \$13.45<br>\$27,976.00 | \$13.86<br>\$28,828.80 | \$14.27<br>\$29,681.60 | \$14.70<br>\$30,576.00 | \$15.14<br>\$31,491.20 | \$15.44<br>\$32,115.20 | \$15.75<br>\$32,760.00 | \$16.07<br>\$33,425.60 | \$16.39<br>\$34,091.20 | \$16.72<br>\$34,777.60 |
| 114 | 10.83<br>\$22,526.40  | \$11.15<br>\$23,192.00 | \$11.49<br>\$23,899.20 | \$11.83<br>\$24,606.40 | \$12.19<br>\$25,355.20 | \$12.55<br>\$26,104.00 | \$12.93<br>\$26,894.40 | \$13.32<br>\$27,705.60 | \$13.72<br>\$28,537.60 | \$14.13<br>\$29,390.40 | \$14.55<br>\$30,264.00 | \$14.99<br>\$31,179.20 | \$15.44<br>\$32,115.20 | \$15.90<br>\$33,072.00 | \$16.22<br>\$33,737.60 | \$16.55<br>\$34,424.00 | \$16.88<br>\$35,110.40 | \$17.22<br>\$35,817.60 | \$17.56<br>\$36,524.80 |
| 115 | 11.37<br>\$23,649.60  | \$11.71<br>\$24,356.80 | \$12.06<br>\$25,084.80 | \$12.42<br>\$25,833.60 | \$12.80<br>\$26,624.00 | \$13.18<br>\$27,414.40 | \$13.58<br>\$28,246.40 | \$13.98<br>\$29,078.40 | \$14.40<br>\$29,952.00 | \$14.84<br>\$30,867.20 | \$15.28<br>\$31,782.40 | \$15.74<br>\$32,739.20 | \$16.21<br>\$33,716.80 | \$16.70<br>\$34,736.00 | \$17.03<br>\$35,422.40 | \$17.37<br>\$36,129.60 | \$17.72<br>\$36,857.60 | \$18.07<br>\$37,585.60 | \$18.44<br>\$38,355.20 |
| 116 | 11.94<br>\$24,835.20  | \$12.30<br>\$25,584.00 | \$12.67<br>\$26,353.60 | \$13.05<br>\$27,144.00 | \$13.44<br>\$27,955.20 | \$13.84<br>\$28,787.20 | \$14.26<br>\$29,660.80 | \$14.68<br>\$30,534.40 | \$15.13<br>\$31,470.40 | \$15.58<br>\$32,406.40 | \$16.05<br>\$33,384.00 | \$16.53<br>\$34,382.40 | \$17.02<br>\$35,401.60 | \$17.53<br>\$36,462.40 | \$17.88<br>\$37,190.40 | \$18.24<br>\$37,939.20 | \$18.61<br>\$38,708.80 | \$18.98<br>\$39,478.40 | \$19.36<br>\$40,268.80 |
| 117 | 12.54<br>\$26,083.20  | \$12.92<br>\$26,873.60 | \$13.30<br>\$27,664.00 | \$13.70<br>\$28,496.00 | \$14.11<br>\$29,348.80 | \$14.54<br>\$30,243.20 | \$14.97<br>\$31,137.60 | \$15.42<br>\$32,073.60 | \$15.89<br>\$33,051.20 | \$16.36<br>\$34,028.80 | \$16.85<br>\$35,048.00 | \$17.36<br>\$36,108.80 | \$17.88<br>\$37,190.40 | \$18.42<br>\$38,313.60 | \$18.78<br>\$39,062.40 | \$19.16<br>\$39,852.80 | \$19.54<br>\$40,643.20 | \$19.93<br>\$41,454.40 | \$20.33<br>\$42,286.40 |

|     | 1                    | 2                      | 3                      | 4                      | 5                      | 6                      | 7                      | 8                      | 9                      | 10                     | 11                     | 12                     | 13                     | 14                     | 22                     | 33                     | 44                     | 55                     | 66                     |
|-----|----------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| 118 | 13.17<br>\$27,393.60 | \$13.57<br>\$28,225.60 | \$13.97<br>\$29,057.60 | \$14.39<br>\$29,931.20 | \$14.82<br>\$30,825.60 | \$15.27<br>\$31,761.60 | \$15.73<br>\$32,718.40 | \$16.20<br>\$33,696.00 | \$16.68<br>\$34,694.40 | \$17.18<br>\$35,734.40 | \$17.70<br>\$36,816.00 | \$18.23<br>\$37,918.40 | \$18.78<br>\$39,062.40 | \$19.34<br>\$40,227.20 | \$19.73<br>\$41,038.40 | \$20.12<br>\$41,849.60 | \$20.52<br>\$42,681.60 | \$20.93<br>\$43,534.40 | \$21.35<br>\$44,408.00 |
| 119 | 13.83<br>\$28,766.40 | \$14.24<br>\$29,619.20 | \$14.67<br>\$30,513.60 | \$15.11<br>\$31,428.80 | \$15.57<br>\$32,385.60 | \$16.03<br>\$33,342.40 | \$16.51<br>\$34,340.80 | \$17.01<br>\$35,380.80 | \$17.52<br>\$36,441.60 | \$18.05<br>\$37,544.00 | \$18.59<br>\$38,667.20 | \$19.14<br>\$39,811.20 | \$19.72<br>\$41,017.60 | \$20.31<br>\$42,244.80 | \$20.72<br>\$43,097.60 | \$21.13<br>\$43,950.40 | \$21.55<br>\$44,824.00 | \$21.98<br>\$45,718.40 | \$22.42<br>\$46,633.60 |
| 120 | 14.52<br>\$30,201.60 | \$14.96<br>\$31,116.80 | \$15.40<br>\$32,032.00 | \$15.87<br>\$33,009.60 | \$16.34<br>\$33,987.20 | \$16.83<br>\$35,006.40 | \$17.34<br>\$36,067.20 | \$17.86<br>\$37,148.80 | \$18.39<br>\$38,251.20 | \$18.95<br>\$39,416.00 | \$19.51<br>\$40,580.80 | \$20.10<br>\$41,808.00 | \$20.70<br>\$43,056.00 | \$21.32<br>\$44,345.60 | \$21.75<br>\$45,240.00 | \$22.18<br>\$46,134.40 | \$22.63<br>\$47,070.40 | \$23.08<br>\$48,006.40 | \$23.54<br>\$48,963.20 |
| 121 | 15.25<br>\$31,720.00 | \$15.71<br>\$32,676.80 | \$16.18<br>\$33,654.40 | \$16.66<br>\$34,652.80 | \$17.16<br>\$35,692.80 | \$17.68<br>\$36,774.40 | \$18.21<br>\$37,876.80 | \$18.76<br>\$39,020.80 | \$19.32<br>\$40,185.60 | \$19.90<br>\$41,392.00 | \$20.49<br>\$42,619.20 | \$21.11<br>\$43,908.80 | \$21.74<br>\$45,219.20 | \$22.40<br>\$46,592.00 | \$22.84<br>\$47,507.20 | \$23.30<br>\$48,464.00 | \$23.77<br>\$49,441.60 | \$24.24<br>\$50,419.20 | \$24.73<br>\$51,438.40 |
| 122 | 16.01<br>\$33,300.80 | \$16.49<br>\$34,299.20 | \$16.99<br>\$35,339.20 | \$17.49<br>\$36,379.20 | \$18.02<br>\$37,481.60 | \$18.56<br>\$38,604.80 | \$19.12<br>\$39,769.60 | \$19.69<br>\$40,955.20 | \$20.28<br>\$42,182.40 | \$20.89<br>\$43,451.20 | \$21.52<br>\$44,761.60 | \$22.16<br>\$46,092.80 | \$22.83<br>\$47,486.40 | \$23.51<br>\$48,900.80 | \$23.98<br>\$49,878.40 | \$24.46<br>\$50,876.80 | \$24.95<br>\$51,896.00 | \$25.45<br>\$52,936.00 | \$25.96<br>\$53,996.80 |
| 123 | 16.81<br>\$34,964.80 | \$17.31<br>\$36,004.80 | \$17.83<br>\$37,086.40 | \$18.37<br>\$38,209.60 | \$18.92<br>\$39,353.60 | \$19.49<br>\$40,539.20 | \$20.07<br>\$41,745.60 | \$20.67<br>\$42,993.60 | \$21.29<br>\$44,283.20 | \$21.93<br>\$45,614.40 | \$22.59<br>\$46,987.20 | \$23.27<br>\$48,401.60 | \$23.97<br>\$49,857.60 | \$24.69<br>\$51,355.20 | \$25.18<br>\$52,374.40 | \$25.68<br>\$53,414.40 | \$26.20<br>\$54,496.00 | \$26.72<br>\$55,577.60 | \$27.26<br>\$56,700.80 |
| 124 | 17.65<br>\$36,712.00 | \$18.18<br>\$37,814.40 | \$18.72<br>\$38,937.60 | \$19.29<br>\$40,123.20 | \$19.87<br>\$41,329.60 | \$20.46<br>\$42,556.80 | \$21.08<br>\$43,846.40 | \$21.71<br>\$45,156.80 | \$22.36<br>\$46,508.80 | \$23.03<br>\$47,902.40 | \$23.72<br>\$49,337.60 | \$24.43<br>\$50,814.40 | \$25.16<br>\$52,332.80 | \$25.92<br>\$53,913.60 | \$26.44<br>\$54,995.20 | \$26.97<br>\$56,097.60 | \$27.51<br>\$57,220.80 | \$28.06<br>\$58,364.80 | \$28.62<br>\$59,529.60 |
| 125 | 18.53<br>\$38,542.40 | \$19.09<br>\$39,707.20 | \$19.66<br>\$40,892.80 | \$20.25<br>\$42,120.00 | \$20.86<br>\$43,388.80 | \$21.48<br>\$44,678.40 | \$22.13<br>\$46,030.40 | \$22.79<br>\$47,403.20 | \$23.47<br>\$48,817.60 | \$24.18<br>\$50,294.40 | \$24.90<br>\$51,792.00 | \$25.65<br>\$53,352.00 | \$26.42<br>\$54,953.60 | \$27.21<br>\$56,596.80 | \$27.76<br>\$57,740.80 | \$28.31<br>\$58,884.80 | \$28.88<br>\$60,070.40 | \$29.46<br>\$61,276.80 | \$30.04<br>\$62,483.20 |
| 126 | 19.45<br>\$40,456.00 | \$20.03<br>\$41,662.40 | \$20.63<br>\$42,910.40 | \$21.25<br>\$44,200.00 | \$21.89<br>\$45,531.20 | \$22.55<br>\$46,904.00 | \$23.22<br>\$48,297.60 | \$23.92<br>\$49,753.60 | \$24.64<br>\$51,251.20 | \$25.38<br>\$52,790.40 | \$26.14<br>\$54,371.20 | \$26.92<br>\$55,993.60 | \$27.73<br>\$57,678.40 | \$28.56<br>\$59,404.80 | \$29.13<br>\$60,590.40 | \$29.72<br>\$61,817.60 | \$30.31<br>\$63,044.80 | \$30.92<br>\$64,313.60 | \$31.54<br>\$65,603.20 |
| 127 | 20.42<br>\$42,473.60 | \$21.03<br>\$43,742.40 | \$21.66<br>\$45,052.80 | \$22.31<br>\$46,404.80 | \$22.98<br>\$47,798.40 | \$23.67<br>\$49,233.60 | \$24.38<br>\$50,710.40 | \$25.11<br>\$52,228.80 | \$25.87<br>\$53,809.60 | \$26.64<br>\$55,411.20 | \$27.44<br>\$57,075.20 | \$28.27<br>\$58,801.60 | \$29.11<br>\$60,548.80 | \$29.99<br>\$62,379.20 | \$30.59<br>\$63,627.20 | \$31.20<br>\$64,896.00 | \$31.82<br>\$66,185.60 | \$32.46<br>\$67,516.80 | \$33.11<br>\$68,868.80 |
| 128 | 21.44<br>\$44,595.20 | \$22.08<br>\$45,926.40 | \$22.75<br>\$47,320.00 | \$23.43<br>\$48,734.40 | \$24.13<br>\$50,190.40 | \$24.85<br>\$51,688.00 | \$25.60<br>\$53,248.00 | \$26.37<br>\$54,849.60 | \$27.16<br>\$56,492.80 | \$27.97<br>\$58,177.60 | \$28.81<br>\$59,924.80 | \$29.68<br>\$61,734.40 | \$30.57<br>\$63,585.60 | \$31.49<br>\$65,499.20 | \$32.12<br>\$66,809.60 | \$32.76<br>\$68,140.80 | \$33.41<br>\$69,492.80 | \$34.08<br>\$70,886.40 | \$34.76<br>\$72,300.80 |
| 129 | 22.51<br>\$46,820.80 | \$23.19<br>\$48,235.20 | \$23.88<br>\$49,670.40 | \$24.60<br>\$51,168.00 | \$25.34<br>\$52,707.20 | \$26.10<br>\$54,288.00 | \$26.88<br>\$55,910.40 | \$27.68<br>\$57,574.40 | \$28.51<br>\$59,300.80 | \$29.37<br>\$61,089.60 | \$30.25<br>\$62,920.00 | \$31.16<br>\$64,812.80 | \$32.09<br>\$66,747.20 | \$33.06<br>\$68,764.80 | \$33.72<br>\$70,137.60 | \$34.39<br>\$71,531.20 | \$35.08<br>\$72,966.40 | \$35.78<br>\$74,422.40 | \$36.50<br>\$75,920.00 |
| 130 | 23.64<br>\$49,171.20 | \$24.35<br>\$50,648.00 | \$25.08<br>\$52,166.40 | \$25.83<br>\$53,726.40 | \$26.61<br>\$55,348.80 | \$27.41<br>\$57,012.80 | \$28.23<br>\$58,718.40 | \$29.07<br>\$60,465.60 | \$29.95<br>\$62,296.00 | \$30.84<br>\$64,147.20 | \$31.77<br>\$66,081.60 | \$32.72<br>\$68,057.60 | \$33.70<br>\$70,096.00 | \$34.72<br>\$72,217.60 | \$35.41<br>\$73,652.80 | \$36.12<br>\$75,129.60 | \$36.84<br>\$76,627.20 | \$37.58<br>\$78,166.40 | \$38.33<br>\$79,726.40 |